

Sustainability Policy

The vision of Atlantic Plastics Ltd is "The leading provider of water flow control solutions, helping to protect and provide water around the world." This vision is supported by a number of key business core values and through the drive for innovation and best solutions supporting the effective design of all our products and in doing so supporting the global sustainable management of water, "one of the world's most vital resources", thereby improving the living conditions of millions of people worldwide.

Atlantic Plastics Ltd is committed to improving its operational performance in terms of Health, Safety, Environmental, Quality, and Corporate Social Responsibility and has incorporated these commitments to high standards throughout its business processes, this vision is supported by a number of key business core values and having a sustainability policy, which is regularly reviewed for continuity and appropriateness.

Atlantic Plastics Ltd commitment is to:

- ❖ Demonstrate personal responsibility for the safety, mental-health and well-being of all employees.
- ❖ Promote mental wellbeing among staff and tackling the causes of work-related mental health issues.
- ❖ Develop a supportive culture that addresses factors that may negatively affect mental wellbeing.
- ❖ Adopt the principles of the HSE Stress Management Standards for employees or groups of employees that may be affected by stress.
- ❖ Respect the business code of conduct and act with integrity in everything that we do.
- ❖ Create an inclusive and diverse workplace where everyone is treated with respect and dignity.
- ❖ Respect the views and feelings of others and consider the impact of our words and actions.
- ❖ Build strong relationships based on honesty, openness and trust.
- ❖ Ensuring that business policies and objectives are established and are:
 1. Compatible with strategic direction of the company,
 2. Implemented whilst maintaining a framework for reviewing objectives through business key performance indicators to support continuous improvement and delivering on our commitments,
- ❖ Hazard identification, risk assessment, risk management in-order to maintain compliance with applicable legal requirements and other requirements to which Atlantic Plastics Ltd subscribes, relating to the environmental aspects and impacts of our product design and performance, being leaders in our area of responsibility,
- ❖ Ensuring that customer and applicable statutory and regulatory requirements are determined, understood and to consistently meet, or exceed their expectations, ensuring that the customer is at the heart of everything that we do,
- ❖ Minimising waste, actively recycling and reusing constituent materials supporting waste reduction initiatives and the businesses commitment of prevention of pollution through maintaining zero waste to landfill,
- ❖ Recruitment, induction and development of skilled, competent employees whilst having the resources in place to educate, train and motivate employees to carry out tasks in an sustainably responsible manner and ensure that a continuous professional development strategy remains core to our business vision and values,
- ❖ Selection of constituent materials to support the design of products to enhance product performance within the built environment, taking the initiative to find creative ways to deliver the best possible business results.
- ❖ Reporting and investigation of incidents, near misses, hazards and non-conformances.
- ❖ Selection, installation and on-going maintenance of efficient plant and equipment.
- ❖ Committed to the principles and philosophies of Environmental Stewardship and Zero Harm and seek to apply these throughout our operations, supply chain and service providers.
- ❖ Routinely audit the performance of our business in accordance with recognised standards and methods.
- ❖ Identification and management of environmental aspects and impacts.
- ❖ Commitment to the reduction of carbon emissions in line with the requirements of Carbon Reduce, in accordance with ISO 14064 Part 1:2018
- ❖ Addressing the global issue of water shortage with products reducing leakage.
- ❖ Keeping water clean and safe.

Our policies are communicated to all employees and contractors. We seek to ensure they are understood, implemented and made available to our supply chain and other interested parties (upon request).



James Fry

Managing Director

14th January 2026