

## Atplas Commitment to Sustainability

### Context

Atlantic Plastics Ltd (Atplas) is part of the global AVK Group, which is recognised as the leading manufacturer of valves and fittings for water, waste water, gas, industrial and fire protection industries worldwide. The products we manufacture play a vital role in community infrastructure and contribute positively to climate and environmental protection through our focus on high functionality, high quality and a long durability.

### Global Commitments

The AVK Group of businesses acknowledge the ten principles of the UN Global Compact, which are concerned with human rights, labour, environment and anti-corruption. We support the UN Sustainable Development Goals (SDGs). We focus especially upon: SDG 6 related to clean water and sanitation; SDG 9 related to industry, innovation and infrastructure; SDG 13 related to climate action. We also commit to the other SDGs including SDG 3 (good health and wellbeing), SDG 8 (decent work and economic growth), SDG 12 (responsible consumption and production), and SDG 17 (partnerships).

The AVK Group has established group policies, which drive the effort by our individual companies to live up to our philosophy of social responsibility within the areas of, 'Employees', 'Environment', 'Ethics', 'Safety' and 'Quality', as well as clearly defined principles and procedures to ensure observance of human rights. We recognise that we have a responsibility to reduce the impact our company has on the environment, and we continuously strive to minimise the impact our activities have on the climate, employing Science-Based Targets that correspond to quantifiable reductions in CO<sub>2</sub>. Our environmental policy is built on an environmentally sound operation and is naturally aligned with our objectives for reducing energy and water consumption both directly and across the sectors in which we operate.

AVK Group produce an annual Sustainability Report (attached as a separate PDF).

### Local Commitments

Atplas has embraced the principles of ISO 26000:2010 as a template for managing our Sustainability journey in support of AVK Groups objectives. We are committed to pursuing a proactive approach to improving our Sustainability footprint through the application of a number of policies and commitments that drive our local priorities. These policies ensure that we:

- Provide a safe working environment for all employees, contractors and visitors, with the objective of zero workplace accidents as well as pursuing a proactive approach to ongoing health & wellbeing.
- Minimise the negative impact upon the environment of our presence, working in partnership with our suppliers and customers to reduce and where possible eliminate greenhouse gasses, pollution and waste from all supply-chain activities, from raw material extraction through to the end of a product's life.
- Lead in innovation in the sectors in which we operate, developing products that can conserve energy, water and other natural resources, both in the process of manufacturing and in their functionality.
- Support communities by providing local employment opportunities, improving the environment and having a planned and company-sponsored approach to supporting charitable organisations.
- Develop our employees to their maximum potential, encouraging them to identify new initiatives which will contribute to continuously improving our environmental and corporate social responsibility performance.
- Pursue a policy of equality, diversity and inclusion among our workforce, and that we proactively seek to prevent and eliminate any unlawful discrimination.
- Have robust policies in place in relation to the protection of Human rights and Fair operating practices across our business.
- Fully comply with all legislation in the countries in which we operate.

Atplas has committed to 13 Sustainability objectives through to 2030 which can be made available to relevant organisations on request.